



# Team Management Systems

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**THRILL - Building Inspired Teams!**

Accredited provider of TMS Team Management Systems.



*"Team Management Systems (TMS) is the ideal choice to learn and develop cohesive, strong efficient teams."*  
 THRILL continuously develops new methods for corporations and businesses to support, interlink to build team relationships. Creating a positive difference. Team Management Systems or TMS is recognised as the foremost integrated system of work-based, research proven assessments and feedback instruments. Magerison & McCann

**THRILL Team Management Systems - Who are You?**

TMS action	TMS Integration & team work description
<b>Team Management Systems Workshops</b>	<ul style="list-style-type: none"> <li>- Prior Preparation: profiling tools provided to your team as part of the THRILL TMS workshop.</li> <li>- Easy on-line systems, conducted in employees own time or times with our facilitators present.</li> <li>- Get Set: THRILL TMS workshops are specifically designed to take your team through a series of challenges that develop teamwork and are enjoyable.</li> <li>- Understanding your profile: Thrill facilitators communicate &amp; guide your team in understanding the TMS profile analysis, themselves &amp; clarification of their preferred work styles.</li> <li>- Experiential Learning / Implementation: Teams Initiatives are injected to facilitate learning.</li> <li>- Future Planning: Team goals defined objectives set. Checklists track progress, ensuring results.</li> <li>- Health Check: Reviews with THRILL facilitator, keeping personal track of your progress.</li> </ul>
<b>Understand teams &amp; how they work...</b>	At its core, THRILL Team Management System Team Building Workshops offer you and your organisation proven assessments backed by valid research. Revealing critical team dynamics. Correctly administered and professionally facilitated, THRILL TMS enables the ongoing development of high performance teams in the workplace.
<b>Who benefits from TMS?</b>	You, the business and your staff. Are you a Creator/Innovator, are ADVISORS un-identified? Who is Un-recognised - Upholders/Maintainers? Is there over-emphasis on Thruster/Organisers? Companies, Corporate Teams, Organisations and Businesses need to understand their team dynamics, increase productive capacity, improve and become more efficient and effective. <b>NB TMS is a tool for teams rather than personality profiling such as Hermann's HBDI or DISC.</b>
<b>Team Sizes</b>	TMS Packages vary from min 5 employees up to 100 staff at a time. TMS Professional Course Packages for multi-national corporations of 100-1,000+ employees.
<b>Take Outs / Outcomes</b>	THRILL Team Management System workshops benefit teams by: <ul style="list-style-type: none"> <li>- Harnessing the strengths of individual employees creating your team</li> <li>- Effective Communication, understanding of the role of leadership, forward planning.</li> <li>- Working together and accomplishing a shared goal</li> <li>- Problem Solving collaboratively</li> <li>- Decision Making effectively</li> <li>- Positive experience of team building success!</li> </ul>
<b>Duration</b>	From easy 30min-1hr online TMS Profiling assessments, minimising production loss. Comprehensive TMS Team Building packages, 4hrs to multi day & cultural change programs.
<b>Locations Inclusions</b>	Sydney, Melbourne, Canberra, Conference Venues, Training Facilities - Australia Wide. Skilled, accredited and professional THRILL staff facilitating the team building processes.



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## Law of 4 P's

People practice what they **prefer** and therefore **perform** better in those areas that match their **preference**. This gives them **pleasure** from their work – Law of the 4 P's .

TMS is recognised as the foremost integrated system of work-based, research-proven assessments and feedback instruments worldwide that supports individuals, teams and organisations to effect positive and lasting change to achieve higher performance in the workplace.

## Improve Team Performance

The Team Management Systems approach focuses on **identifying and understanding key work** elements that prove to be a reliable and valid focus in explains why some individuals, teams and organisations perform, work effectively and achieve their objectives where others may falter.



**Understanding employees work preferences** is a critical component in developing individual, team and organisational performance. THRILL Team Management Systems is an assessment tool that is incorporated into cultural change, leadership development and focussed on enhancing the understanding of individual's approaches to work.

## THRILL TMS profiling tools are ideally designed for:

- \* Organisational Values Assessment
- \* Personal Learning and Development
- \* Values Alignment Interventions
- \* Development of team ground rules based on shared values

<p>Integrate TMS into team building</p> <p>Be rewarded Amazingly!</p>	<p>THRILL has uniquely designed TMS packages that will enhance team performance. They provide immediate structured feedback on your teams abilities, preferences helping to understand TMS profiles focussed on results.</p> <p>16 years of Team Building – Experience Counts!</p> <p>Experience a THRILL amazing race, survivor, initiative or Ropes Course experience that will enhance your teams communication, problem solving, leadership, decision-making and collaboration skills. Whilst breaking down barriers and creating bridges of success!</p>	
<p>Socially Responsible Corporate</p> <p>Team Building Activities</p>	<p>THRILL's socially responsible Team Building programs – Master Chef Cooking 4 Homeless, Furniture for Families</p> <p>Build a Bike for Children's Charities!</p> <p>Extension Ideas – Combine your furniture for families day with a touch of painting or landscape design ie: Painting, Retiling, Carpet Laying or Landscaping.</p>	

**THRILL creates team development and training programs to match budgets, system requirements and outcomes. Our Key Educational Facilitators will meet with you to discuss your businesses needs, evaluate current behaviours and design a program to improve your teams culture, leadership and performance.**

**Provide THRILL your project scope and be inspired as they deliver results!**

**Call THRILL: 02 9630 2222 Now, for a FREE offer and Discount Team Quote. Book your Team Management Systems Profile with a free Team Building session! email: [info@THRILL.com.au](mailto:info@THRILL.com.au) for an immediate Team Analysis.**